



SSOE MISSION

To deliver unparalleled client value that advances the AEC industry.

SSOE VISION

Designing and building the future for our clients, colleagues, and communities.

ABOUT SSOE

SSOE is an internationally ranked architecture and engineering firm. It is our promise to save our clients time, trouble, and money. We hold ourselves accountable by documenting our savings with more than \$2 billion saved for clients since we started tracking in 2009.

We differentiate ourselves through collaboration: from the way we treat each other to how we deliver projects. We align project stakeholders, create a common vision, and deliver that vision.

We specialize in delivering complicated, high-stakes projects and value through long-term program management and sustaining support.

Our employees engage in a wide range of organizations and activities that enrich the lives of those in our communities such as:

- Working at food banks and helping to prepare and serve meals to those less fortunate.
- Coaching youth sports.
- Working with struggling children and teens through life-changing camps and mentoring clubs.
- Caring for homeless animals.
- Working with the United Way to build hygiene kits and pack backpacks with school supplies.



**Building the Future
for Our Communities**

www.ssoe.com

IN 2023, WE GAVE TO



57 Organizations providing critical human services



63 Community and economic development organizations



10 Animal welfare and wildlife rehabilitation organizations



4 Human and civil rights organizations



17 Health organizations that provide education, care, and support



48 Educational institutions that benefit students of all ages



6 Organizations that support military veterans

We raised our volunteerism goal in 2023 and our employees stepped up to the challenge!

SSOE rewards employees who perform 20 hours of volunteerism with a \$100 donation to the organization of their choice each year. This past year, in recognition of our 75th anniversary, we challenged our employees to volunteer a total of 7,500 hours. To sweeten the deal, we committed to donating \$7,500 to a charity selected by our employees once our goal was achieved. Our employees stepped up in a big way, logging a total of 8,045 hours!

In recognition of our employees' contributions, SSOE has made a \$7,500 donation to St. Jude Children's Research Hospital. St. Jude provides life-saving care and treatment to children, along with meals, lodging, and support services for their families. We are proud to support these children and their families.

We've also been working to cultivate interest in and access to STEM careers for our youth and historically underrepresented groups in our industry.

As part of our 75th anniversary celebration, we sponsored a **"Building the Future" contest**, where SSOE employees and retirees nominated **Mom's House** to receive an **Imagination Playground**.

We're working with Historically Black Colleges and Universities (HBCUs) across the country to broaden our recruitment horizons and have recently awarded our very first HBCU scholarship to a student attending Tennessee State University. [Read more here.](#)

In 2022, we announced a multi-year gift to The University of Toledo College of Engineering, which will primarily support personnel and programming in the SSOE / DiPofi Family Office of Student Success, Opportunity, and Engagement. This team helps ensure every student has access to the resources and tools needed for academic and career success, and includes funding for scholarships that target high-performing students belonging to traditionally underrepresented groups in engineering professions and classrooms. [Read more here.](#)

We continue to sponsor and participate in many events across the country such as the Society of Women Engineers (SWE) WE Local conference in Seattle, Washington, the National Organization of Minority Architects (NOMA) Atlanta's Project Pipeline, and the **Diversity Equity Access Inclusion (DEAI) Alliance of Northwest Ohio's Diversity Expo Summit**, to name a few.



Nonprofits SSOE has Supported in 2023

Nature's Nursery • Restoring Dignity • Toledo Public Schools Foundation • St. Paul Lutheran Church • Sunset Empire Parks & Recreation Foundation • Troy High Athletics Boosters • Oakland Literacy Council • Aurora Project • Mom's House of Toledo • Wounded Warrior Project • Built for the Wild Association Inc • Sumner Community Food Bank • Habitat for Humanity • Wreaths Across America • American Heart Association • Blanchet House • Ellis Center • WABE • Love INC • SAME Café Toledo • Feral Cat Solutions of Chapin Inc. • Evergreen Christian Center • LGBTQ+ Spectrum of Findlay • LaVie Pregnancy Center • Our Daily Bread Community Center • De La Salle High School • First Alliance Church • A Soldier's Child Foundation • Escuela SMART Academy • Cystic Fibrosis Foundation • Centro de Educacon Especial para Sordos • American Red Cross • Junior Achievement of Northwest Ohio • Imagination Station • Chattahoochee Nature Center • United Way • PAALS • Kaleidoscope Youth Center • Mid-Ohio Food Collective • University of Portland • Ronald McDonald House Charities • Toledo Choral Society • Toys for Tots • University of Toledo • Troy Firefighter Community Fund • American Foundation For Suicide Prevention • Autism Life Center • Our Kids Center • Cherry Street Mission • Little Blessings Veteran and Community Outreach • Engineers Foundation of Ohio • St. Jude Children's Research Hospital • Compelled Church • Make-A-Wish Foundation • The Victory Center • The Edison Foundation • Lion's Heart Academy • Rod's House • Social Services for the Arab Community • Fostering Hope • Food for Thought • BAPS Charities, Inc. • Toledo Animal Rescue • North Dearborn Pantry • The Journey Home • Perrysburg Heights Community Association • Brentwood United Methodist Church

