

Life. Career. Balance.

Who is SSOE Group?

We're an internationally ranked architecture and engineering design firm.

SSOE specializes in delivering complicated, high-stakes projects and value through long-term program management and sustaining support.

We differentiate ourselves through collaboration: from the way we treat each other to how we deliver projects. We align project stakeholders, create a common vision, and deliver that vision. Our employees love their jobs for good reason, and you will too.



The Best of Both Worlds

At SSOE, our growth trajectory allows us to offer the opportunities normally associated with a large firm while embracing the collaborative and supportive culture often found in smaller firms. As a member of the SSOE team, you'll work on exciting and diverse projects for Fortune 100 clients around the globe, supported by the best technology for the task at hand. You'll experience our employee-centric culture that strives to offer a healthy balance, flexible working arrangements, direct access to leadership at all levels, and a mindset of continuous learning.

ssoe



Founded in

employees



approval rating on Glassdoor













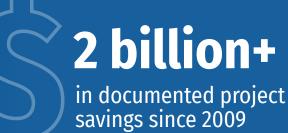
Mechanical



Team

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of our clients would recommend us to a colleague



of our clients have been with us for



Why Choose SSOE?

At SSOE, we see you as a human being, not an employee number.



We're committed to providing an attractive and compelling Employment Value Proposition in order to form a foundation for employee success. Providing the best possible workplace for our employees gives us a competitive advantage—helping attract and retain top talent and drive better business results.

Wealth Sharing

We offer the opportunity for stock ownership, dividends, and shareholder team awards.

Collaborative Culture

SSOE fosters a healthy, collaborative culture to engage, motivate, and empower our employees to deliver unparalleled value to our clients.



Total Compensation

In addition to your base pay, we offer discretionary components such as incentive pay, overtime, and awards programs.

Learning & Development

Our commitment to a learning culture includes a multitude of employer-sponsored training, development, and licensure programs.



Career Progression

Our size is a benefit when it comes to career ladders — there are many paths up, and we'll work with you every step of the way.



Total Benefits

We offer a flexible benefits package that supports your physical and mental health, encourages work-life balance, and empowers your career and financial success.

Our Mission:

To deliver unparalleled client value that advances the AEC industry.

Our Vision:

Designing and building the future for our clients, colleagues, and communities.

Company Facts



We've been named a certified Great Place to Work® based on exemplary ratings provided by employees in an anonymous survey, with 93% rating us as a great place to work (compared to a benchmark of 57% for the average U.S. company).



For the past five years, we've been recognized as one of the fastest-growing architecture, engineering, planning, and environmental consulting firms in the U.S. by management consulting and research firm Zweig Group.



We cover the expense of professional licensures and certifications, along with preparation classes and exam fees. As an added incentive, employees are also awarded a recognition bonus once they've passed an exam.



Our full-time group dedicated to innovation ensures employees are equipped to drive collaboration through creativity and a full suite of tools and techniques like reality capture, modularization, off-site prefabrication, virtual reality, and BIM.



Markets

Industrial Solutions

Automotive

Battery Manufacturing

Chemical

Consumer Products

Distribution Centers

Energy / Power

Food & Beverage

Glass

Manufacturing / High Tech

Pharmaceutical

Semiconductor

Architecturally Driven Solutions

Corporate Workplace

Government / Judicial

Healthcare

Higher Education

Historic Preservation

& Adaptive Reuse

K-12 Education

Residential / Hospitality

Workforce Development



ssoe.com/careers

Locations

Atlanta, GA

Austin, TX

Birmingham, AL

Chihuahua, Mexico

Cincinnati, OH

Columbia, SC

Columbus, OH

Huntsville, AL

Kalamazoo, MI

León, Mexico

Lima, OH

Midland, MI

Mumbai, India

Nashville, TN

Portland, OR

Santa Clara, CA

St. Paul, MN

Toledo, OH

Troy, MI

Services

Architecture

Engineering

Historic Preservation

Project Management

Program Management

Site Evaluation

Master Planning

Commissioning & Qualification

Interior Design

Data / Fire / Security

Sustainable Design

Rankings

Building Design+Construction (BD+C)

Top 10 Industrial Engineering Firm for the last decade

Top 15 Engineering / Architecture Firm for more than a decade

Engineering News-Record (ENR)

#2 Semiconductor Design Firm

for the past 4 years

#2 Manufacturing Design Firm

#5 Automotive Plant Design Firm

Top 10 Food and Beverage Design Firm

for more than a decade

Top 15 Chemical Plant Design Firm

for the past 4 years

Top 30 Industrial Process Design Firm

for more than a decade

ENR Global Sourcebook

Top 10 International Automotive Assembly Plant Design Firm for the past 2 years

Top 25 International Manufacturing Design Firm for the past 6 years

Consulting-Specifying Engineer

MEP Giant for more than a decade

Architectural Record

Top 300 Architecture Firm for more than a decade















