



A Career Designed with You in Mind.

Engaged. Empowered. Successful.

SSOE fosters a healthy, collaborative culture that engages, motivates, and empowers employees to do what it takes to make our clients successful.

SSOE Group is an internationally ranked architecture and engineering firm. Clients from a variety of traditional and emerging markets engage us to design and implement solutions that will advance the success of their businesses. On every project, we have the opportunity to make small improvements as well as major breakthroughs by applying our collective talents and the newest technologies.

Our designs touch virtually every aspect of life within our communities. From the schools that educate our children, to the places we live, work, and play, to the spaces that help heal, connect, and enrich us—we pride ourselves on being at the forefront of design that shapes and enhances the human experience.

Our clients range from community institutions to companies in both the private and public sectors—including Fortune 100 corporations that are leading the nation's innovation economy. The diversity of our clients has driven the formation of in-house teams with unique expertise in the markets we serve.



The Best of Both Worlds

At SSOE, our growth trajectory allows us to offer the opportunities normally associated with a large firm while embracing the collaborative and supportive culture often found in smaller firms. As a member of the SSOE team, you'll work on exciting and diverse projects for Fortune 100 clients around the globe, supported by the best technology for the task at hand. You'll experience our inclusive, employee-centric culture where our employees are respected, included, and encouraged to bring their whole selves to work. We strive to offer a healthy work / life balance, flexible working arrangements, direct access to leadership at all levels, and a mindset of continuous learning.

Impactful Designs

We create environments that have a lasting impact on the community.

Our national platform of award-winning engineers, architects, and design professionals offers a range of integrated design services that incorporate smart solutions with technical precision and timely delivery across 18 different offices in three countries.

We pride ourselves on developing forward-thinking strategies for our clients' culturally and socially significant projects. We couple strong design principles with emerging technologies to create sustainable environments that have a lasting and positive impact on our communities.

SSOE's architecturally driven solutions include corporate workplace, government, judicial, healthcare, higher education, historic preservation and adaptive reuse, industrial, K-12 education, residential, hospitality, and workforce development.

Sustainable, Future-Focused Solutions

We're proud to be part of the AIA 2030 Commitment to achieving carbon neutrality in the built environment. Sustainable design is just the beginning of our holistic project approach. Working collaboratively with our clients, we strive to exceed diverse measures of success for a broad range of stakeholders. For each project, we balance emerging technology and industry trends with tested, real-world applications to ensure our efforts are meaningful, economical, and aligned with our clients' goals.



Balancing Functionality and Efficiency with Innovative Design

Our Building Design Group includes an exceptional team of architects, planners, interior designers, and engineers who are constantly striving to create innovative designs that enrich the lives of people and our communities. From a healthcare facility that inspires healing, to an educational facility that encourages learning and collaboration, or a production plant that promotes a healthy workplace, our Building Design Group balances functionality and efficiency with innovative and forward-thinking design. We excel at tackling the challenge of incorporating beauty into the facilities that touch the everyday lives of people around the world—creating functional, safe, and aesthetically pleasing spaces in unexpected places. We take a collaborative approach to design, working with clients to understand their vision, and make it a reality through in-depth programming, unique design solutions, flexibility, and sustainability.



*Scan here to
learn more*



The Choice is Yours—Choose SSOE

Selecting the right employer means looking beyond the job itself. We offer a culture where you can thrive, a strong line-up of mentors and friendly colleagues, and meaningful work you'll be proud of.

Discover the SSOE difference.



Making an Impact

SSOE designs and implements solutions for premier clients from a colorful array of traditional and emerging markets. This translates into a dynamic mix of projects and clients—the kind of work that you'll want to dive into each morning.

Embracing Ingenuity and Taking you Further

SSOE's commitment to providing career advancement paths is integral to our vision of designing and building the future. Our career development opportunities include technical cross-training to develop career-building skills. Investing in our talent isn't just one of the benefits we offer, it's an essential part of our business strategy.

Benefit from the SSOE Advantage

We're looking to fill positions nationwide. We offer a variety of attractive compensation packages and benefits that work for you. Once you're on board full-time, you'll share in our success through our 401(k) matching program.

- Hybrid work environment
- Empowered development
- Global projects in diverse markets
- Employee owned
- Leading-edge technology
- Community involvement
- Mentorship opportunities
- Comprehensive benefits
- Diverse, equitable, and inclusive culture
- Certification and tuition reimbursement
- Access to leadership
- Scholarship opportunities
- Offices in the U.S., Mexico, and India

125+ Design Awards

Our projects have earned awards across our Building Design Group portfolio.

Client Focused

98% of our clients surveyed would recommend SSOE to a colleague.

National Expertise

We work on exciting projects for clients all across the U.S.

Markets

Industrial Solutions

Automotive
Battery Manufacturing
Chemical
Consumer Products
Distribution Centers
Energy / Power
Food & Beverage
Glass
Manufacturing / High Tech
Pharmaceutical
Semiconductor

Architecturally Driven Solutions

Corporate Workplace
Government / Judicial
Healthcare
Higher Education
Historic Preservation
& Adaptive Reuse
K-12 Education
Residential / Hospitality
Workforce Development



ssoe.com/careers

Locations

Atlanta, GA
Austin, TX
Birmingham, AL
Chihuahua, Mexico
Cincinnati, OH
Columbia, SC
Columbus, OH
Huntsville, AL
Kalamazoo, MI
León, Mexico
Lima, OH
Midland, MI
Mumbai, India
Nashville, TN
Portland, OR
Santa Clara, CA
St. Paul, MN
Toledo, OH
Troy, MI

Services

Architecture
Engineering
Historic Preservation
Project Management
Program Management
Site Evaluation
Master Planning
Commissioning and Qualification
Interior Design
Data / Fire / Security
Sustainable Design

Rankings

Building Design+Construction (BD+C)

Top 10 Industrial Engineering Firm for the last decade
Top 15 Engineering / Architecture Firm for more than a decade

Engineering News-Record (ENR)

Top 2 Semiconductor Design Firm for the past 7 years
#2 Manufacturing Design Firm
#5 Automotive Plant Design Firm
Top 10 Food and Beverage Design Firm for more than a decade
Top 15 Chemical Plant Design Firm for the past 4 years
Top 30 Industrial Process Design Firm for more than a decade

ENR Global Sourcebook

Top 10 International Automotive Assembly Plant Design Firm for the past 2 years
Top 25 International Manufacturing Design Firm for the past 6 years

Consulting-Specifying Engineer

MEP Giant for more than a decade

Architectural Record

Top 300 Architecture Firm for more than a decade


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USGBC
MEMBER

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